



## **Terms of Reference**

### **FSD Iraq – Operations Assistant**

#### **General Description**

The FSD Operations Assistant will be responsible for providing administrative support in the FSD Iraq operations department.

#### **Reporting Structure**

As the Operations Assistant for FSD Iraq you will report directly to the National Operations Manager or any other designated person appointed/instructed by the PM.

#### **Working Hours**

The normal office hours for the Operations Assistant are 0900 – 1700 hours, Sunday to Thursday.

#### **Duties and Responsibilities**

- Prepare and compile all documentation required for submitting JCMC and JCC access approval letters;
- Responsible for completing general administration access approval letters (Arabic);
- Responsible for processing/filing of Quality Assurance reports from field operational staff;
- Responsible for completing security details information for new hire employees;
- Responsible for filing all completed security check documentation and associated data for new hire and existing FSD staff;
- Assist in the registering of administration memos (In/Out);
- Prepare translated FSD documents, letters, meeting notes etc; (Arabic)
- Assist as required in completing the administration documentation for FSD team structure sheet/Personnel Warning File and Personnel Fines sheet/Registering of administration memos (In/Out)
- Co-ordinate and assist where required in the candidate interview process for FSD Iraq job applicants;
- Ensure confidentiality of employee files;
- Any other operational issues as required by the National Operations Manager;
- Act as an interpreter as required for the Program Manager, International Operations; (Arabic)
- Work within the framework of FSD core values and act as an ambassador for FSD, through professional and exemplary conduct.
- Adhere to all FSD policies and Administration procedures.
- Any other duties as required by the Program Manager.

#### **Additional responsibilities include:**

- Responsible for issue and renewals of FSD Iraq Identification Cards;
- Contribute to culture of excellence, continuous improvement and performance optimization across all projects;
- Be a role model for diversity and inclusion, as well as a positive role model for contributing to the team spirit.

